

Head Office

Old School
Pennington Court
Rugby
Warwickshire
CV21 2BB

Telephone 01788 575090
Freephone 0808 100 1155
Fax 01788 575411

intec@getoncourse.net
www.getoncourse.net

*Enabling you to develop,
progress and achieve.*

I N T E C
**BUSINESS
COLLEGES**
L t d
30 YEARS 1982-2012

Freephone 0808 100 1155

I N T E C
**BUSINESS
COLLEGES**
L t d
30 YEARS 1982-2012

 softwaretraining.co.uk

www.getoncourse.net

Intec welcomes diversity and promotes equality by striving to ensure that everyone is treated fairly.

Recruitment Guidance for Employers

From recruiting an Apprentice to the successful completion of their Apprenticeship, the process is simple with the Intec Recruitment Service with this easy to use guide:

What are Apprenticeships

Apprenticeships are jobs first and foremost. They offer you the chance to invest in the future of your business, moulding the fresh talent and enthusiasm of a new generation into a highly skilled and motivated workforce.

Apprenticeships work by providing on the job training through an employer – in this case you and on the job learning and development in partnership with Intec Business Colleges.

Find an Apprentice

Intec Business Colleges Recruitment Service is fully geared up to help you find the right Apprentice for your business, offering a personal and bespoke Apprenticeship Recruitment Service to you.

The Apprenticeship Recruitment Service is a **FREE** service – saving you time, effort and money. We have proven experience of matching the right candidates with the right business.

Features and Benefits

As an employer an Apprentice can be used to help your business in a number of ways, if you would like to bring new skills to your workforce an Apprentice can help fill the skills gap. With an Apprentice you have the flexibility to design the learning and development of your Apprentice to your own business needs, enabling you to mould your Apprentice into the type of employee that will be of most benefit to your business.

Apprentices are more motivated, because they can see that you are investing in their training and because you take an active part in their future career development and gain a nationally recognised qualification.

By setting out a career path for the Apprentice you will have a motivated and enthusiastic member of staff. As the Apprentice develops their skills you can help them progress to an Advance Apprenticeship.

What Apprenticeships are available?

- Business Administration
- Retail
- I T
- Sales
- Warehouse & Distribution
- Contact Centre
- Customer Service
- Team Leading

Apprenticeships are good for your business

80% of employers who recruit an Apprentice agree they make their workforce more productive



81% of consumers favour using a company which recruits Apprentices

Employers who recruit a 16-18 year old only pay their salary - their Apprenticeship is fully funded



Training Apprentices is more cost effective than hiring skilled staff, leading to lower overall training and recruitment costs



88% of employers who recruit an Apprentice believe that Apprenticeships lead to a more motivated and satisfied workforce





■
■
■
■
■
■
■

■

■
■
■
■

■
■

■

■
■

■

■

■
■

■

■

■

