

## Learning & Development Level 3

This qualification enables learners to gain an understanding of the principles and practices of learning and development and to achieve a unit in continuing professional development. Target group for this qualification include Learning & Development Professionals including individuals in practices of Learning and Development.

The qualification consists of units, each of which has a credit value. In order to achieve the qualification at a particular level, learners must achieve units whose total credit value equals or exceeds that required for that level.

Units can be taken at a variety of levels which gives flexibility to enable the qualification to match job roles. The qualification will allow candidates to apply knowledge, understanding and skills to a level recognised by employers, thus proving competency in their job role.

### Certificate in Learning & Development Level 3

To achieve the Level 3 Certificate the candidate will need to complete units to gain a minimum of 30 credits. The credit total is made up from:

- 12 credits must be completed from the two mandatory units
- A minimum of 6 credits from the optional Group B and the remaining 12 credits take from any of the optional groups



Qualifications  
& Credit  
Framework

Freephone 0808 100 1155

*Enabling you to develop, progress and achieve.*

[www.getoncourse.net](http://www.getoncourse.net)

Group	Unit Titles	Credit Values
<b>Mandatory Units</b>		
A	Understand the principles and practices of Learning & Development	6
A	Reflect on and improve own practice in Learning & Development	6
<b>Optional Units</b>		
B	Facilitate Learning & Development in groups	6
B	Facilitate Learning & Development for individuals	6
C	Identify individual Learning & Development needs	3
C	Plan and prepare specific Learning & Development opportunities	6
C	Develop and prepare resources for Learning & Development	6
C	Engage learners in the Learning & Development process	6
C	Evaluate and improve Learning & Development provision	6
C	Provide information and advice to learners and employers	3
C	Engage with employers to develop and support learning provision	6
C	Understanding the employing organisation	3

Freephone 0808 100 1155

*Enabling you to develop, progress and achieve.*

[www.getoncourse.net](http://www.getoncourse.net)