



What is Kickstart?

The Kickstart Scheme is part of the government's Plan for Jobs which aims to create thousands of new roles in organisations across the UK by offering employers additional funding until September 2022.

Kickstart aims to support businesses in the creation of new roles and develop well rounded, qualified and capable individuals who bring real value to the organisations they work for.

Under the Kickstart Scheme, any organisation creating a new role for 16-24-year olds will be able to access government funding covering the cost of Kickstarts' wages (at minimum wage) for 25 hours a week for the first 6 months of their role.

Organisations will also pay no employer National Insurance or pension enrolment contributions for Kickstarts during their first 6 months employment and have access to additional funding from the government to cover any potential costs, IE: equipment, PPE or further training.



Benefits of Kickstart:

- ✓ Supports the creation of new roles for young people.
- ✓ Funded employee who can be developed through the Kickstart programme.
- ✓ Access support from Training Providers, such as Intec, to help develop workplace skills.



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Enabling you to develop, progress and achieve.



More than just a work placement

We offer Kickstarts the opportunity to get qualified! In addition to the employability skills required as part of kickstart and the ability to undertake Functional Skills (if not already achieved), we will enrol the learner on an accredited training programme in one of the following areas:

Level 2 Certificated Qualifications	Duration	Days Per Week	Time
Business Administration	6 weeks	2	Flexible
Customer Service	6 weeks	2	Flexible
Retail	6 weeks	2	Flexible
Team Leading	6 weeks	2	Flexible
Events Planning	6 weeks	2	Flexible
Lean Operations	6 weeks	2	Flexible
ICT User Skills (Award)	6 weeks	2	Flexible
Digital Skills for Employment	6 weeks	2	Flexible
Diploma in ICT Users Skills	8 weeks	3	09:30 - 14:30

All of our programmes are delivered by expert Tutors using a blended learning approach which can be accessed online or in our local Covid-secure classroom locations. With a focussed schedule at the start of the programme and ongoing support throughout the 6 months, your Kickstart employees will be an asset to your organisation.

Enabling you to develop, progress and achieve.

Why choose Intec as a Kickstart Partner?

With over 35 years' experience in the recruitment, employment training and skills sectors, Intec are uniquely positioned to support employers with the Kickstart Scheme.

Our people are specialists in helping job seekers overcome barriers to employment - we work closely with local Job Centres, providing engaging training and career development sessions to create work-ready employees.

We support you every step of the way by:

- ✓ Pre-screening and matching candidates to your Kickstart vacancy to ensure the Kickstart is engaged in their role.
- ✓ Developing the Kickstarts' employability skills such as teamwork, communication and time management.
- ✓ Exploring progression opportunities onto an established Intec Apprenticeship programme after the first six months.
- ✓ Supporting you throughout the duration of the programme and helping you to access the latest government funding.

Find out more call today on Freephone 0808 100 1155 or visit www.intecbusinesscolleges.co.uk